

## REGULATIONS

### F.C. RHINOS

### TAUNTON

#### Introduction

Joining F.C. RHINOS is a fantastic opportunity for all young players to train at a good level. Through the methodology adopted by F.C. RHINOS, they can in the future contribute to the strength of local clubs. The commitment to the comprehensive development of the Participants is reflected in the actions taken by F.C. RHINOS aimed at ensuring a good standard of coaching, and above all, providing players with good and professional care during training and authorised competitions. Primarily, F.C. RHINOS wants to provide its players with enjoyment through healthy sporting competition.

By providing the above for its players, F.C. RHINOS must also introduce requirements for the Participants, as without them it would not be possible to maintain the discipline necessary for educating young characters. For its part, F.C. RHINOS therefore expects Participants to show commitment and respect for other F.C. RHINOS players, as well as competitors from other teams. Players must also show respect for coaches and the club colours. F.C. RHINOS will support adherence to the principle of healthy sporting competition.

Both Participants of F.C. RHINOS and their Guardians, to meet the development standards, must fulfil a number of requirements. On the other hand, they have the right to expect F.C. RHINOS to provide opportunities for comprehensive development. These Regulations aim to precisely define these requirements so that the rules of cooperation between the Parties, i.e., F.C. RHINOS and the Participants, are transparent and clear.

Sincerely,

Owner Krzysztof Byrszel

## § 1. Definitions

For the purposes of these Regulations, the terms listed below shall have the following meaning:

F.C. Rhinos – Football Club with its registered office in Taunton, 9 Beadon Road, Taunton TA1 2DJ.

Authorised Competitions – means all football matches, regardless of their duration and the number of players participating, organised by the Academy, organised in cooperation with the Academy, organised by the authorised bodies of The Football Association (FA). This also includes international matches and friendly matches, as well as international tournaments and friendly and local tournaments.

Owner of F.C. Rhinos – means the person who is the owner of the club, and this is Krzysztof Byrszel.

Coordinating Coach – means the person appointed by the Owner of F.C. Rhinos to coordinate coaching within the club.

Guardian – means the person safeguarding the personal and property interests of the F.C. Rhinos Participant. This term includes the parents of the Participants or legal guardians.

Regulations – means these F.C. Rhinos regulations.

Membership Fee – means the monthly fee determined by F.C. Rhinos, borne for a period of 11 months per year (season), by the Participants of the Academy, as a contribution towards covering part of the costs incurred in connection with running the club and training the Club's Participants.

Coaching Staff – means all technical, medical, and coaching personnel responsible for the development of F.C. Rhinos Participants, subordinate to the Club Owner.

Participant of F.C. Rhinos – means a person participating in training organised by F.C. Rhinos, regardless of age, player group, or gender. The Participant is under the care of the Coaching Staff and represents F.C. Rhinos during Authorised Competitions.

Agreement – the agreement between F.C. Rhinos and the Guardian concerning, among other things, the Participant's involvement in activities organised by F.C. Rhinos and the Guardian's obligation to pay the Fees.

## § 2. General Principles

Anyone aged 4 and above who has successfully passed the sports and educational recruitment process may be admitted to participate in F.C. Rhinos.

The Coaching Staff are responsible for the objective assessment of the child's/player's potential. The decisive voice belongs to the age-group lead coach, the Coordinating Coach, and the Owner of the Academy.

A condition for playing for F.C. Rhinos is the absence of health, educational, or legal contraindications for participation in activities organised by the Club.

The Club's activities are extracurricular, and the responsibility for bringing and collecting Participants rests with the Guardians.

By decision of the Coaching Staff, a Participant may be transferred to another team within the Academy. In case of differing opinions within the Coaching Staff, the decisive voice belongs to the Coordinating Coach and the Owner of F.C. Rhinos.

Each Participant, in order to continue training in the Academy, should organise their duties within the Academy so that they do not conflict with compulsory school activities.

Each Participant begins activities at F.C. Rhinos after their Guardian has completed and signed the Participation Agreement for activities organised by F.C. Rhinos.

F.C. Rhinos is authorised to process the personal data of Participants and Guardians to the extent necessary for performing the Academy's functions and fulfilling the Agreement, under the terms specified by law.

### § 3. Rights and Obligations of Academy Participants

The primary obligation of the Academy Participants is to worthily represent the club colours of F.C. Rhinos. This obligation is not limited to training and Authorised Competitions but also includes the daily life of the Academy Participants.

F.C. Rhinos Participants commit to systematically improving their sports skills.

During training and Authorised Competitions, an F.C. Rhinos Participant shall respect teammates, F.C. Rhinos employees, opponents, and referees.

Each Academy Participant should foster a collegial atmosphere within the team. Any reservations should be reported to the Coaching Staff.

F.C. Rhinos Participants are strictly prohibited from: smoking cigarettes, including electronic ones, consuming alcohol, using any drugs and other illegal substances, including narcotics or psychotropic substances.

F.C. Rhinos Participants maintain a healthy and hygienic lifestyle. For this purpose, they must have appropriately prepared (i.e., neat and clean) training equipment for each session, and after each training session and Authorised Competition (if conditions allow) take a shower.

Only Academy Participants with current medical certificates entitling them to play football (certified by a GP) and parental consent may participate in F.C. Rhinos training and Authorised Competitions. Medical examinations must be updated annually (once

per season) or more frequently if necessary, especially if such an obligation arises from the relevant football governing regulations.

Academy Participants are obliged to be in the changing room and ready for activities no later than 15 minutes before training and 75 minutes before the start of a match within Authorised Competitions.

The basis for an F.C. Rhinos Participant's play in Authorised Competitions is regular and punctual attendance and engagement in training.

Academy Participants are obliged to assist the Coaching Staff before, during, and after training with setting up and packing away equipment, and to respect sports equipment and return it if such an obligation exists.

F.C. Rhinos Participants and/or their Guardians are obliged to promptly report any health issues to the Coaching Staff.

F.C. Rhinos Participants should regularly hydrate during training and Authorised Competitions, using only still mineral water for this purpose.

Equipment that an F.C. Rhinos Participant receives from the Academy is the property of F.C. Rhinos and must be respected. Upon ceasing to represent F.C. Rhinos and ending participation in the Academy, the equipment must be returned to the Coaching Staff – except for equipment whose full cost was borne by the Guardian.

The kit (primary uniform) that an F.C. Rhinos Participant must possess should be clean and neat.

Any additional sporting activity (including, among others: playing for other academies, school competitions, extracurricular sports activities, sports camps) must be consulted with the Coaching Staff and must not affect participation in training and authorised competitions.

An F.C. Rhinos Participant voluntarily submits to penalties imposed on them based on the provisions of these Regulations.

#### § 4. Rights and Obligations of Participants' Guardians

Each Guardian is obliged to familiarise themselves with the Regulations and respect its provisions.

A condition for the Guardian's child to begin training at F.C. Rhinos is the conclusion of an Agreement between the Guardian and F.C. Rhinos.

The Guardian undertakes to provide the Participant with the basic mandatory kit required at F.C. Rhinos, for age categories from U-8 to U-13 inclusive, and all B teams.

The Guardian undertakes to provide care for the child/player before and after training and Authorised Competitions, including arranging transportation for and collection of the Participant.

During training sessions, Guardians should remain outside the area where the activities are taking place.

During training sessions and Authorised Competitions, Guardians may contact Academy Participants only in exceptional situations.

During training and Authorised Competitions, Guardians are obliged to strictly follow the instructions of the Coaching Staff, not to comment on actions during training and matches, and not to instruct the Participant on what to do.

During Authorised Competitions, Guardians will, if possible, be located in the stands of the sports facility where the event takes place. In the absence of stands, Guardians will be in another part of the sports facility so as not to disrupt the course of the Authorised Competitions.

While observing matches, Guardians are prohibited from consuming alcohol, smoking cigarettes (including electronic ones), or using other substances.

Guardians, both during training sessions and Authorised Competitions, do not have the right to enter the pitch or the changing rooms.

Guardians must behave in a cultured manner during Authorised Competitions and internal training sessions, accept all decisions of the match referee, and not insult the opposing team or its individual players.

If the Coaching Staff organises a meeting with Guardians – Guardians shall make every effort to attend.

All problems and doubts regarding the functioning of the Academy should be reported individually by Guardians to the Coaching Staff.

Guardians are obliged to pay monthly Membership Fees to the Academy, in accordance with the provisions set out in § 5 of the Regulations.

#### § 5. Membership Fees

For participation in the Academy's activities over a period of 11 months (season), i.e., from September to July inclusive, monthly Membership Fees are charged in groups from U-8 to U-16 and B Teams in each age group.

The Membership Fees are set annually and announced to the Guardians.

The Membership Fee is payable by Guardians by the 15th day of each month, to the account specified by the Club.

In justified cases, upon a duly reasoned request submitted by the Guardian to the lead coach, it is possible to reduce the Fee or suspend the obligation to pay the Membership Fee, upon the request of the lead coach and with the consent of the Owner of F.C.

Rhinos, particularly in situations of the Guardian's and Participant's difficult financial circumstances.

Arrears in payment of one Membership Fee will result in a payment reminder being sent to the Guardian.

Arrears in payment of two Membership Fees will result in:

The F.C. Rhinos Participant being unable to take part in Authorised Competitions;

The Academy Participant being unable to take part in F.C. Rhinos training;

Termination of the Participation Agreement without notice and removal of the Academy Participant from the list of F.C. Rhinos participants.

The procedure described in section 6 may also be applied if the arrears concern one Membership Fee, but previous payments were not timely, indicating the Guardian's persistent avoidance of timely payments.

Membership Fees will be allocated entirely to the statutory activities of F.C. Rhinos, i.e., financing the operations of F.C. Rhinos.

The amount of the Membership Fee may be changed after prior notification to the Academy Participants and their Guardians by means of an announcement on the F.C. Rhinos website and by posting relevant information, without the need to amend the current Agreement. The new fee amount cannot be introduced earlier than 2 months before communicating the information in this regard in the manner described in the previous sentence, and not more than once per season.

In a situation where a Guardian (Guardians) has more than one child (Participant) in F.C. Rhinos subject to the fee obligation, the fee amount changes for the second and subsequent children. For the first child, the Guardian pays the full fee, for the second

child no more than 80% of the fee, and for the third and subsequent children, it is 50%. The change in fee for the second child follows the provisions of section 9.

## § 6. Awards and Penalties for Participants

Towards an F.C. Rhinos Participant who has violated the provisions of these Regulations, upon the request of the lead coach or on the initiative of the Owner or Coordinator, the following disciplinary penalties may be applied:

Reprimand;

Formal warning;

Suspension of the Participant's rights as a member of F.C. Rhinos by depriving them of the possibility to participate in Authorised Competitions or training and Authorised Competitions for a period from 1 month to a maximum of 6 months;

Exclusion of the Participant from F.C. Rhinos without the possibility of return for a period of at least 12 months.

A reprimand involves pointing out the irregularities in the Participant's behaviour. This is combined with a warning of a more severe penalty in case of further violation.

A formal warning constitutes a written disapproval of the Participant's conduct.

Suspension of a Participant involves a ban on participation in training and/or Authorised Competitions. Suspension lasts for a period from 1 month to 6 months. In the case of suspending a Participant from both training and Authorised Competitions – the collection of the Membership Fee is suspended.

Exclusion of a Participant from F.C. Rhinos always specifies the period during which they cannot apply to return to the Academy. Before being readmitted to F.C. Rhinos, the Participant must submit an application, which is subject to verification by the Owner of

F.C. Rhinos. The Owner is authorised to conditionally readmit the Participant, upon imposing requirements additional to those foreseen by the Regulations.

In case of a Participant obtaining poor results in school education, upon the Guardian's request, a decision may be made to temporarily suspend the rights of the F.C. Rhinos Participant until school grades improve. The decision in this matter is made by the Owner of F.C. Rhinos.

In a case where a Participant's Guardian fails to adhere to the obligations imposed on them by the Regulations and hinders the Coaching Staff from performing their duties – after prior warning to the Guardian to cease the unauthorised actions – a penalty indicated in § 6 section 1 point 3) or 4) may be imposed on the Participant.

In case of exemplary conduct of a Participant during training or Authorised Competitions, or as a result of achieving exceptional results in school education, upon the request of the Coaching Staff, the Owner of F.C. Rhinos may distinguish the Academy Participant by awarding them:

Commendation;

Letter of congratulations;

Material prize;

A special trip for football trials.

#### § 7. Final Provisions

The Owner of F.C. Rhinos, in cooperation with the Coaching Staff, has the right and duty to resolve all other matters not specified in these Regulations.

F.C. Rhinos reserves the right to amend the Regulations. Guardians and Participants will be informed of the introduced changes with at least 14 days' notice.

Any disputes arising from the Regulations shall be considered by the Owner of F.C. Rhinos in consultation with the Coaching Staff.

These Regulations enter into force on September 1, 2025.